# Faculty Senate Annual Report (2017-2018)

Executive Committee of the Faculty Senate

Mary-Ann Bowman, Social Work, Chair (2018)
Matt Semanoff, MCLL, Chair-elect (2019)
Nikolaus Vonessen, Mathematical Sciences (2018)
Allen Szalda-Petree, Psychology (Fall 2018)
Gilbert Quintero, Anthropology (Spring 2018)
Stacey Gordon, Law (2019)
Tim Manuel, Accounting & Finance (2019)
Anne Delaney, MC - Health Professions (2019)

## Program of the Senate

### Participate in defining and implementing the mission, values, and vision of UM as the flagship Liberal Arts institution in Montana

Participate in the refinement and implementation of UM’s Strategic Vision.
Chair Bowman served on the SPCC and Chair-Elect Matt Semanoff served on the UPC Mission and Identity Subgroup. There was a joint meeting with ECOS and the SPCC in early September and again in mid-November. ECOS also met with the SPCC Chair, Dean Brock Tessman and Kelly Webster in October. The [Strategic Opportunities](http://www.umt.edu/strategy/strategic-vision/opportunities/default.php) were placed on the Board of Regents agenda as Core Themes for Accreditation. ECOS requested that they be removed because they were not approved by the Faculty Senate. After the November meeting Strategic Opportunity 4, *Reinvent the Heart of the Curriculum*, was changed to *Support Excellence and Innovation in the Curriculum*. The [Accreditation Core Themes](http://www.umt.edu/facultysenate/documents/FSDocs17-18/CoreThemes12-7-17.docx) were presented to the Faculty Senate in December by Interim Provost Edmond.

Continue discussion regarding the undergraduate experience, General Education, and advising and mentoring at UM.
ASCRC and the General Education Committee discussed these issues extensively, and promoted various initiatives. See [annual reports](https://www.umt.edu/facultysenate/archives/annualreports/default.php).

Continue to provide oversight of graduate programs in conjunction with the Vice President for Research and Creative Scholarship/Dean of the Graduate School.
Graduate Council serves in this capacity in collaboration with the Associate Dean and Dean of the Graduate School. See [Graduate Council’s Annual Report](https://www.umt.edu/facultysenate/archives/annualreports/17-18%20Annual%20Reports/Graduate-Council-Annual-Report_sr.docx).

### Participate in the searches for UM’s new President and Provost

Provide meaningful input for the selection of the next President and Provost.ECOS nominated faculty to serve on both Search Committees. Past Chair John DeBoer served on the search committee for the President; he also was a member of the transition team. ECOS met with the three candidates for president. Chair Bowman and Professor Gordon served on the search committee for the new Provost. The three provost candidates met with ECOS. Faculty Senate was well-represented on both searches.

Engage, inform, and support the new UM President and UM Provost to ensure faculty interests and continued support for shared governance at UM.The Senate Leadership met regularly with Interim Provost Edmond and with new President Bodnar. In addition, Chair Bowman served on the Cabinet and attended weekly Cabinet meetings.

### Monitor and engage in the process of Program Prioritization at UM (APASP)

#### Ensure regular updates by APASP-engaged faculty to ECOS and Faculty Senate on the progress and process of APASP.

APASP reports started at the October 12th Faculty Senate meeting and continued throughout the process. Eight additional reviewers, including Chair Bowman and Chair-elect Semanoff, were nominated to help with the review.

[APASP review results /](http://www.umt.edu/apasp/prioritization/default.php)[update from Taskforce](http://www.umt.edu/facultysenate/documents/FSDocs17-18/APASPupdate11-9-17.docx) – November
[APASP Recommendations Discussion](http://www.umt.edu/apasp/docs/Recommendations.pdf) - December
[APASP Phase 2](http://www.umt.edu/apasp/prioritization/default.php) – March Chair’s report

The University Planning Committee essentially took over for APASP and updates started at the March meeting and continued through the semester. In addition, ECOS met with University Planning Committee leadership on a regular basis.

#### Create and provide meaningful avenues for faculty input about APASP process and findings.

There was a special senate meeting on [December 13, 2017](https://www.umt.edu/facultysenate/minutes/Fmin17-18/FS12-13-17.docx) to discuss President Sheila Stearns [final APASP Report and Recommendations](http://www.umt.edu/president/communication/Presidents-Stearns-APASP-Final-Report.pdf).

Those recommendations transitioned to the University Planning Committee, and eventually resulted in the President’s Strategy for Distinction. The Senate had two listening sessions to discuss the Strategy for Distinction, and also had lengthy discussions at the April and May meeting. In addition, the Senate had a link for feedback. The Senate’s initial [response](https://www.umt.edu/facultysenate/documents/FSDocs17-18/SenateResponse5-3-18.docx) to the Strategy for Distinction was discussed in May.

Work collaboratively with the Unions and other shared governance groups to ensure student needs are met, and the rights of faculty and staff are protected.The President of UFA, Paul Haber communicated regularly at the Faculty Senate. Tom Gallagher, President of MCFA communicated at the October and March meetings. ASUM leadership presented at all regular Faculty Senate meetings. In addition, the leadership of ASUM, the staff union, and Faculty Senate met monthly during the academic year, and the leadership of Faculty Senate and the Faculty Union also met regularly.

### Continue to monitor issues related to UM’s budget implementation

Participate on relevant UM committees, including Budget, Planning, and Assessment.
Chair Bowman served on the Budget Committee and Chair-elect Semanoff served on the Assessment Committee. Chair-elect Semanoff and ECOS member Tim Manual also served on the University Planning Committee.

Provide ongoing input of the fiscal impacts on academics, faculty recruitment and retention, and student success to UM administration.
This occurred in multiple ways throughout the year because of both APASP and then University Planning Committee Activities. ECOS was involved in both committees, ensuring that faculty and student interests were well-represented in all discussions. In addition, special meetings, Listening Sessions, and other means of collecting feedback from faculty permitted additional gathering of information to share with administration.

#### Monitor, assess, and provide input about any proposed Budget Models.

Chair Bowman attended and participated in Budget Committee meetings. In addition, she participated in other meetings in which potential Budget Models were discussed.

Collaborate with other campus and system-wide governance groups

Protect the role of senate leadership on the President’s cabinet.The sharedgovernance groupsremain on the President’s Cabinet. Chair Bowman was a vocal advocate for the value of Cabinet meetings after frequency began to decline with the new president.

Work with student and staff governance and the UFA and MCFA leadership on issues and initiatives of common concern.The shared leadership groups met monthly, and Faculty Senate leadership met/communicated frequently with the UFA leadership. The ongoing communication within the leadership teams facilitated the exchange of relevant information about matters of critical importance on campus, offered opportunities for collaboration and cooperation in the many areas of shared concerns and commitments, and supported collegial and positive relationships between the groups.

#### Work with the Montana University System Faculty Association Representatives (MUSFAR) on initiatives of common concern across the State.

Chair Bowman and Chair-elect Semanoff attended Board of Regents meetings and these included meetings with members of MUSFAR. During the MUSFAR group gatherings, participants were able to share concerns, ideas, and plan how to speak in a unified voice to the Board of Regents.

### Participate in the planning and implementation of various campus initiatives that impact faculty

Continue to engage in discussions about changes to student advising and mentoring practices at UM.The[Advising Guidelines](http://www.umt.edu/oss/for_faculty_staff/advising.php) were linked to the agenda under the Chair’s report at the September meeting. ECOS member Nikolaus Vonessen serves on the Academic Advising Council.

Continue to assess and provide input about new technologies designed to support Student Success (DegreeWorks, Starfish, etc.)ASCRC was provided with an update fromBrian French. He also provided an update to the Faculty Senate at the September meeting. The website: [Technology for Student Success](http://www.umt.edu/it/projects/student-success/default.php)provides the description and status of the projects. The implementation strategy for the Starfish Connect project was changed due to the number of staff that took the voluntary severance offer. The hope is that all departments will be fully onboard by the end of the calendar year 2019.

#### Continue to monitor the First Year Seminar (C&I 194), and other faculty-involved initiatives implemented to support student retention, persistence, and graduation at UM.

An update was provided to ASCRC regarding the fall First-Year Seminar offerings. ECOS met with Associate Provost Lindsay and Executive Director Brian French on October 19th to discuss retention efforts.

#### Continue to monitor issues related to Dual Enrollment and course equivalencies for International Baccalaureate (IB).

ASCRC worked on the [IB Policy](http://www.umt.edu/facultysenate/documents/FSDocs17-18/IB-policy-12-7-17.docx). It was approved at the December Faculty Senate meeting

In addition, ASCRC met with the AP Coordinator from Sentinel High School regarding the new AP Diploma. ASCRC met with the Dean of the Honors College on April 24th. ECOS approved language to update the admissions website. The AP Capstone courses will be equated to honors college courses and students completing the diploma will be given priority consideration to the Honors College Language.

Monitor Board of Regents initiatives and represent the Faculty to the Board of Regents and to the Office of the Commissioner of Higher Education.

#### Continue to monitor Common Course Numbering, Dual Enrollment, Prior Learning Assessment, and Performance Based Funding.

ASCRC and the Writing Committee discussed Dual Enrollment. There are concerns that High Schools are opting not to partner with Missoula College to offer WRIT 101 because it requests more oversight than other campuses. In particular there are concerns regarding the LIT 110 course, which is an intermediate writing course at UM. AP and IB exams equate to the course, it is offered at all MSU campuses, and is a dual enrollment offering at a few Montana High Schools. Students transferring with this course have their intermediate writing requirement fulfilled as mandated by OCHE.

[Motion /catalog language - removal of Intermediate Writing Course Exemption](http://www.umt.edu/facultysenate/documents/FSDocs17-18/Revision27credit_12-7-17.docx) - December

[PLA Guidelines](http://www.umt.edu/facultysenate/documents/FSDocs17-18/203.20_PLA-Guidelines11-9-17.docx)  - November

#### Continue to assert and maintain faculty control over curriculum.

ASCRC and Graduate Council reviewed curriculum proposals in the fall and spring. There was some discussion whether the forms to place programs in moratorium require review by the curriculum committees. Several forms were submitted to the Provost’s Office in the spring (post-APASP), but were not forwarded to the Curriculum Committees to consider. Interim Provost Edmond decided that consideration of the forms should be postponed until after the UPC’s / President’s recommendations. Although the recommendations included several curricular items, the administration decided that proposals would be submitted in the fall for normal review.

[Revised General Education Preamble and Overview Language](http://www.umt.edu/facultysenate/documents/FSDocs17-18/PreambleRevision2-8-18.docx) - February

## Additional Business Items

[Non-tenurable faculty report](http://www.umt.edu/facultysenate/documents/FSDocs17-18/NTT-Assignments-AY16-17.pdf) (Presented by Interim Provost Edmonds at the September meeting as required by the CBA and University Policy)

[Extra Compensation Report](http://www.umt.edu/facultysenate/documents/FSDocs17-18/Extra-Comp-paid-FY171.pdf) (Presented by Associate Provost Nathan Lindsay at the October meeting as required by the CBA)

[School of Business Name Change proposal](http://www.umt.edu/facultysenate/FS_ARF_Retitle-SoBA-to-College-of-Business.pdf) - Sept

[Revision to Procedure 104.40 Evaluation of the Administration](http://www.umt.edu/facultysenate/AdminEvalRevision.docx) - Sept

Center reviews

[Flathead Lake Biological Station](http://www.umt.edu/facultysenate/archives/CenterReviews/Centers16-17/FLBS-Center-Review-2017.docx)(renew) - Sept

[Center for Translational Medicine](https://umt.box.com/s/bqoazxqgamdxb71vpgwy1th6lr6q8rvd)(new) – Sept

Center for Structural and Functional Neuroscience (renew) – draft completed in May

Posthumous Degree candidate were approved at the October and March meetings.

Graduation lists were approved in December and May

Updates to General Education Committee Procedures – December (postponed February)

[202.10 General Education Framework](http://www.umt.edu/facultysenate/documents/FSDocs17-18/202.10_GenEdFramework12-9-17.docx)

[202.20 General Education Criteria](http://www.umt.edu/facultysenate/documents/FSDocs17-18/202.20_GenEdCriteria12-9-17.docx)

[202.40 General Education Review and Assessment](http://www.umt.edu/facultysenate/documents/FSDocs17-18/202.40_GenEdReview_revised.docx)

[Cultural Hardship Absence Motion](http://www.umt.edu/facultysenate/documents/FSDocs17-18/CulturalLeave3-15-18.docx) - March

[Credit Rounding Motion](http://www.umt.edu/facultysenate/documents/FSDocs17-18/ASCRC-credit-rounding-4-18.docx) - April

[Intermediate and Advanced Writing Course description updates](http://www.umt.edu/facultysenate/documents/FSDocs17-18/WritingCourseDescrPrereq_4_18.docx)  - April

[Revised Graduate Increment Requirements and Guidelines (301.30)](http://www.umt.edu/facultysenate/procedures/GradCouncil_300/301.30_GraduateIncrement-4-12-18.docx) – sent back to committee April

[Double Major / Dual Degree Motion](https://www.umt.edu/facultysenate/documents/FSDocs17-18/Double-Major_Dual-Degree-5-3-18.docx)  - May

## Communication Items Received

[One IT Process](http://www.umt.edu/oneit/)- Jess Neidigh, Director of Student Affairs IT and Gordy Pace (September)

[STARS](http://www.umt.edu/facultysenate/documents/FSDocs17-18/university-of-montana-bronze.pdf) [Report Summary](http://www.umt.edu/facultysenate/documents/FSDocs17-18/STARS-2017-summary.pdf) from the Office of Sustainability – under chair’s report (September)

Proposed reductions to the Library – under Chair’s report (September)

Plagiarism Resource for Faculty – ASCRC Report (September)

Linda Green, Director of [Wellness](http://www.umt.edu/curry-health-center/wellness/), and Julie Stearns -Curry Health Center (September)

[Resolution in support of Lecturers](http://www.umt.edu/facultysenate/documents/FSDocs17-18/ECOS-Resolution-in-support-of-Lecturers.docx) – Sept

[Library Support Resolution](http://www.umt.edu/facultysenate/documents/FSDocs17-18/LibrarySupportResolution_11-9-17.docx)  - November- Presented by ASCRC Chair Coffin.

[Intercollegiate Athletics Report](http://www.umt.edu/facultysenate/documents/FSDocs17-18/Intercollegiate_Athletics_Report2016_2017.docx) was under the Chair’s report at the October meeting. Jean Gee- Associate Director, Dusten Hollist-NCAA Faculty Athletics Representative attended the November meeting to respond to questions.
Cindy Williams, UM Foundation Director – November

Jenny McNulty, Associate Dean - Community Giving Campaign - November

[Resolution on Student Success](http://www.umt.edu/facultysenate/documents/FSDocs17-18/ASCRC-student-success-resolution.docx) – Information : ASCRC internal document November

[Library budget cuts-collection](http://www.umt.edu/facultysenate/documents/FSDocs17-18/Dept_Chair_Library_Update_6Dec2017.docx) – Chair’s report – December

[Coach Hauck Press Conference](http://gogriz.com/news/2017/12/1/football-coach-hauck-prepared-remarks.aspx) – Chair’s report – December

[Letter in Response to re-hiring Bobby Hauck](http://www.umt.edu/facultysenate/documents/FSDocs17-18/WGSS-Letter-Re-Bobby-Hauck-Rehiring.docx) – December
[AGB Institutional Strategies Report](http://www.umt.edu/facultysenate/documents/FSDocs17-18/University-of-Montana-Final-AGBIS-Report.pdf) – Chair’s report February

[Future Academic Calendar](http://www.umt.edu/provost/academiccalendar/futureacademiccalendars.php) – Chair’s report February

[Staff Efficiency Survey](http://www.umt.edu/facultysenate/documents/FSDocs17-18/Staff_Efficiency_Survey.docx) – Chair’s report February

[Changes to Graduation](http://www.umt.edu/facultysenate/documents/FSDocs17-18/Stearnsmem24-Commencement-Changes-for-2018.pdf) – Chair’s report February

[Diversity of Thought Discussion, March 16th](http://www.umt.edu/facultysenate/documents/FSDocs17-18/DiversityOfThought.docx) – Chair’s report February

[Writing Workshop](https://docs.google.com/presentation/d/1K1kftFjltikLb9QRq4-hpsA6g6NQ3tbJ7D2kqm1__uc/edit?usp=sharing) – Good and Welfare February

Several public comments were made by student Ross Best. ECOS inquired about the University’s public meeting policy and was informed that it is in process.

ECOS Items

Communication

ECOS had its annual summer retreat on August 29, 2017 from 8AM -3PM. Guests included Vice Presidents Tom Crady, Mike Reid and Scott Whittenburg, ASUM President Braden Fitzgerald and Vice President Brenna Love, Staff Senate President Maria Mangold, Vice President Luke Alford. The Senate Committee Chairs joined ECOS for lunch and provided information regarding agenda items for the academic year.

Regular ECOS meetings started on September 1, 2017. Guests were invited to meetings to discuss various issues. Ross Best, a UM student, observed several ECOS meetings to uphold Montana’s Open Meeting Law. We also had a Missoulian reporter attend two meetings and Louie Schnell attended a meeting. ECOS had additional meetings in January and April to conduct its business.

### Meetings with guests

President Stearns (10/19/17, Program Prioritization)

Interim Provost Edmond (8/31/17, Library Collection; 10/5/17, Program Prioritization; 10/19/17)

VP Tom Crady (8/31/17 and 2/22/18, Recruitment Efforts)

Cindy Williams, Director or the Foundation (8/31/17)

UFA President Paul Haber (8/31/17, Grievance on behalf of lecturers)

Jess Neidigh, Director of Student Affairs IT and Gordy Pace (9/7/17, [OneIT Project](http://www.umt.edu/oneit/))

Vice President Whittenburg (9/28/17, Percentage of IDC’s to Library)

Matt Riley and Registrar Joe Hickman (9/28/17, Updates)

MCFA President Tom Gallagher (10-5-17, Update)

Brock Tessman and Kelly Webster (10/5/17, Strategic Plan)

Associate Provost Nathan Lindsay and Executive Director Brian French (10/19/17, Retention efforts)

ASCRC Chair Doug Coffin (11/2,30/17, 3/1/18, 4/5/18)

Interim VP Rosi Keller (1/25/18, VSO, Project Simplification)

UPC Co-conveners: Paul Kirgis, Braden Fitzgerald, Megan Stark, and support staff Jasmine Zink, Leana Schelvan (2/22/18)

### Business

Committee nominations

Review of Centers – two reviews that were started last spring were completed this fall. One Center scheduled during the last review was delayed and submitted this year.

Approval of Faculty Senate Agendas

Faculty Senate Blog – Chair Bowman created to posts (Charter Day Reflections and Advocacy)

Considered Advocacy at the request of ASCRC Chair Coffin. A Workgroup consisting of Senator Amy Ratto-Parks and former Senate Chair Dave Beck and Bill Borrie was created to investigate the issue.

Drafted Appel Procedure due to the conflict between the General Education Committee and ASCRC that was aired at the December Faculty Senate meeting.

Letter to ECOS regarding [Missoulian Article](https://missoulian.com/news/local/culture-clash-university-of-montana-president-s-corporate-resume-raises/article_f9d897df-cd10-5140-8cb7-3e54366797e0.html) . The miscommunication that prompted the letter was addressed.